

**Board of Trustees
Ilsley Public Library
Thursday, December 18, 2014.
Community Room
Draft Minutes**

Present: Maria Graham, Skylar Atkins, Chris Watters, John Freidin, Rebekah Irwin. Also present – Kevin Unrath, Director and Tricia Allen, Librarian for Youth Services.

Meeting called to order at 5:12

Public and Board Comments: None.

Minutes of last meeting: Approved as submitted.

Librarian's Report: Librarian Tricia Allen went over recent happenings in Youth Services, including:

- a weekly Saturday story time to be starting in January
- an experiment in outreach to Helen Porter to be continued by parents moving forward
- a successful Read-a-Thon, with Ms. Allen taking a larger role this year in planning
- Library Lunch at Mary Hogan continues to go well
- planning library-related fun challenges in January for MUHS high school students in conjunction with their new librarian, Stacy Holbrook, culminating in a pizza (or flatbread??) party
- The teen/tween Zone will be modified into a three day per week program (Tues/Wed/Fri) starting in January – it has been successful, albeit attracting a different crowd than expected
- Vermont Early Literacy Initiative training for Ms. Allen, focused on supporting social/emotional development for ages birth to 5
- featured programs in December that will include a dual *Grinch* screening (animated and live action) and a repeat of the very successful “Countdown to Noon Year” program
- talking with Parks & Rec about hosting one-time demo programs in the meeting room.

The board thanked Ms. Allen for her presentation and continued fine work.

New Business: A brainstorming exercise was completed by the board, in which they described what they words they would like people to say when they talking about Ilsley library. The words most commonly mentioned werer: **Inviting, Quiet, Comfortable, Exciting, Mine, Community-Oriented** and **Flexible**. A free-ranging discussion of the articles read followed, including a lack of interest/enthusiasm regarding the *50+* article (too upper crust-focused) as well as the *Frey Futurist* article (too far-reaching); the *Design to Learn By* article suggested possible partnerships with local PreK and school programs and even the Montshire Museum; the Town/Gown divide might be mirrored in those who use Ilsley services in the future and those who don't, unless these services are focused on helping low-income families. Mr. Unrath will find an article on serving low-income patrons effectively and share this with the board.

Old Business: Mr. Unrath will provide a stack of petitions to put out for Trustee recruitment soon, should the board need to recruit a new trustee for the town meeting vote. However, the board voted unanimously to approve an amendment to the Bylaws Section 2. (Page 2 of 8) as follows:

Current: The board shall consist of five trustees, who shall serve for five years.

Amended: The board shall consist of five trustees, who shall serve a continuous term of three (3) years, with a limit of three (3) consecutive terms. Any Board member who has served the term limit in a Board position will again be eligible for nomination for election to the Board after twelve (12) months absence from the Board.

Therefore, Mr. Watters may choose to run again for reelection to his seat for an additional three year term and active recruitment may not be needed.

In the interest of time, discussion of the personnel rules and regs was tabled, with Mr. Unrath instead sending the board via email the changes he and Ms. Irwin recommended to the town.

Mr. Freidin requested that at the next board meeting, we add discussion of what a fundraising committee (or subcommittee) might look like, what group(s) should initiate it, and when.

Next Meeting: January 15th at 4:30pm

Meeting Adjourned at 6:30pm