

Board of Trustees
Ilsley Public Library
Board Meeting Minutes
Monday, January 8th, 2018
5:30-6:45 pm
Sarah Partridge Library

In attendance: Faith Gong, John Freidin, Catherin Nichols, Barbara Doyle-Wilch, Dana Hart (director), Tricia Allen (librarian), Chris Kirby (librarian), Joe McVeigh

5:30-Meeting called to order.....Catherine

5:35-Public and Board comments

Catherine Nichols: the automated voicemail on the library's main lines is frustrating

Joe McVeigh: questions about the long term impact of rising health care costs on library staffing

5:40-Approval of December 11, 2017 minutes. **Approved.**

5:50-Minimum wage pay adjustment

Dana: reflecting the minimum wage increase to \$10.50 in Vermont on January 1, part-time temporary staff at Ilsley will be paid a minimum of \$11.50 an hour starting January 1.

6:00-Discuss FY 19 Budget

Discussion of the proposed request for an additional \$12,500 in regular part time compensation for FY 19. Dana proposed withdrawing the request from the 2019 budget and spending the next year assessing staffing needs and priorities, at which point a more detailed plan could be submitted. Motion to remove the request for an additional \$12,500 from the regular part-time compensation line from the FY 2019 budget. **Motion approved.**

6:30-Comments from Dana on first days at Ilsley Public Library

Dana is grateful for the warm welcome from the staff and the community, and especially the efforts Chris and Tricia have extended in orienting her to the library. The orientation has highlighted a few informal workflows, creating an opportunity to create formal policies. Dana will pursue a twice annual full library cleaning with Mr. Mike's cleaning service.

6:35-Discuss plans to introduce Dana to the community

Discussion of having an open hours or reception at the library. John observed he wasn't sure how many people would attend a weekend/evening program. Faith observed that it will be difficult to meet parents of young children. Barbara and Catherine discussed setting up a series of dinners, lunches, etc. to introduce Dana to specific individuals. Dana suggested a committee to work on this going forward. Catherine suggested the committee be made up of her and a few non-board members.

6:58-Meeting adjourned.